



CAREER[®] COLLEGE

Affiliated to Barkatullah University, Bhopal, Approved by Deptt. of Higher Education, Govt. of M.P., Bhopal & M.P. Paramedical Council
Accredited by National Assessment and Accreditation Council [NAAC]

Career College, Bhopal (Code-P080)

DRAFT ACTION PLAN

of the

GOVERNANCE BENCHMARKING ACTIVITY

(Under the World Bank supported M.P. Higher Education Quality
Improvement Project)

Submitted to the

State Project Directorate, D.H.E., Govt. of M.P.

by

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CAREER COLLEGE, BHOPAL
//DRAFT ACTION PLAN//


This action plan is on 2 axes where difference of college score with state average (Private) is maximum.

These are Axis -02 (Management Orientation) and Axis-03 (Autonomy) The final score sheet of the college, as awarded by the focal point, showing comparison with the state average is given below :

	Axis 1: Mission & Goals	Axis 2: Management Orientation	Axis 3: Autonomy	Axis 4: Accountability	Axis 5: Participation	
Career College Bhopal	3.63	2.63	3.39	3.31	3.21	
State Average (Private)	3.82	3.11	4.21	3.76	3.28	
College Current Status	Actions to improve quality and governance	Expected outcomes	Indicators	Monitoring Mechanisms	Time-line	Resources
Axis 2 : Management Orientation	The staff council will be made more participative in key decision making process.	Participation in decision making, participation in planning and institutional goal attainment	Enhancement in Participative Management in the form of shared governance, employee empowerment, employee involvement, participatory decision-making, dispersed leadership	Regular monitoring will be done by the HODs in coordination with the Principal of the college.	06 Months	College has different functional units called cells for fostering participation at the stakeholders level
	Mandates of institute leadership will be defined more clearly	The mandate aims at evolving the college to equip the students with vital skills, knowledge and ethics for leading a rewarding life.	University results Campus selections Promotion to higher education Self employability	Internal Exams Comprehensive Training for Campus Incubation of ideas for entrepreneurship	06 Months	Academic delivery Training and Placement Cell Entrepreneurship Development Cell
	Exploring Research Projects Research which is an inevitable part of academics requires rigorous funding and hard work to put in. Research and progress have linear relationship to acquire scientific autonomy. Research is also of prime concern at our institute. To instill research ethics and boost research activities, we strive hard for research collaborations with external agencies and industries.	Collaboration with external agencies for promoting sustainable research.	Collaboration with industry partners of repute for fostering research culture in the college.	With an aim to inspire dynamic people to grow and build innovative self, leading to future success. The college acts as an acceleration facility that welcomes creative minds by inculcating innovative research and industrial entrepreneurship.	The college will measure its success of outcome on monthly basis starting from the month of April, 2021	The various departments of the college have been designated as the Research Centres by Barkatullah University. The faculty members have registered as guides and the research scholars have been allotted to them by the Barkatullah university.

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Axis 3 : Autonomy	<p>Research grants The research grants are indeed associated with sourcing of ideas that impacts research agendas by providing impulses for academic research. Estimating simultaneous equation models, we find that the higher the share of the departments' grant from industry, the higher the likelihood that departments source ideas from industrial partners, especially from large firms.</p>	<p>Working with Research organisations of repute to solve real life problems and contribute towards the betterment of the society.</p>	<p>The receipt of grants from the various government and non-government organizations.</p>	<p>The college has been continuously organizing workshops, seminars and trainings on various cutting-edge techniques at regular intervals.</p>	<p>6 months</p>	<p>The college has well equipped computer lab with the state of the art infrastructural facilities. The college has well maintained fully automated Library for research scholars. Large number of e-journals OPAC (Online public Access Catalogue) facilities, Personalized Reference Services is available.</p>
	<p>Endowments To avail external funding is quite uncertain and thus either collaborations for research or internal funding can always be prompted. Our college has initiated a scheme for enhancement of research activities under Career Research Initiative (CRI) which gives financial support for research (Maximum 5 lakhs) to faculty members as well as students.</p>	<p>To nurture a supportive environment for student research.</p>	<p>The publications of faculty members and students in various journals of repute.</p>	<p>These activities will be coordinated by external resource persons or faculties in the department accompanied by senior student assistants as well.</p>	<p>6 months</p>	<p>The library offers various service options such as resource sharing and free accessing e-journals through DELNET/N-LIST to the scholars. College Library has adequate Text and Reference books and Bound Journals. The college has two six monthly bilingual journals namely Career International Journal of Science and Technology and Career International Journal of Social Science and Law</p>


Principal
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 (Dr. Chonanjit Kumar.)